



FEDERAL FISH AND WILDLIFE PERMIT

1. PERMITTEE

PLUM CREEK NATIVE FISH HCP PERMITTEES
(SEE BOX C.1. BELOW)
999 THIRD AVENUE, SUITE 2300
SEATTLE, WA 98104-4076

2. AUTHORITY-STATUTES
16 USC 1539(A)

REGULATIONS (Attached)
50 CFR 17.32
50 CFR 13

3. NUMBER
TE034609-0

4. RENEWABLE
 YES
 NO

5. MAY COPY
 YES
 NO

6. EFFECTIVE
11/21/2000

7. EXPIRES
10/22/2030

8. NAME AND TITLE OF PRINCIPAL OFFICER (If #1 is a business)

MICHAEL J COVEY
VICE PRESIDENT - RESOURCES

9. TYPE OF PERMIT

THREATENED SPECIES

10. LOCATION WHERE AUTHORIZED ACTIVITY MAY BE CONDUCTED

Locations as described in section 3.3 of the Implementation Agreement comprising approximately 1.6 million acres in the States of Washington, Idaho and Montana.

11. CONDITIONS AND AUTHORIZATIONS:

A. GENERAL CONDITIONS SET OUT IN SUBPART D OF 50 CFR 13, AND SPECIFIC CONDITIONS CONTAINED IN FEDERAL REGULATIONS CITED IN BLOCK #2 ABOVE, ARE HEREBY MADE A PART OF THIS PERMIT. ALL ACTIVITIES AUTHORIZED HEREIN MUST BE CARRIED OUT IN ACCORD WITH AND FOR THE PURPOSES DESCRIBED IN THE APPLICATION SUBMITTED. CONTINUED VALIDITY, OR RENEWAL, OF THIS PERMIT IS SUBJECT TO COMPLETE AND TIMELY COMPLIANCE WITH ALL APPLICABLE CONDITIONS, INCLUDING THE FILING OF ALL REQUIRED INFORMATION AND REPORTS.

B. THE VALIDITY OF THIS PERMIT IS ALSO CONDITIONED UPON STRICT OBSERVANCE OF ALL APPLICABLE FOREIGN, STATE, LOCAL OR OTHER FEDERAL LAW.

C. VALID FOR USE BY PERMITTEE NAMED ABOVE.

- C.1. Plum Creek Timber Company, Inc.
- Plum Creek Timberlands, L.P.
- Plum Creek Timber I, L.L.C.
- Plum Creek Marketing, Inc.
- Plum Creek Land Company
- Plum Creek Northwest Lumber, Inc.
- Plum Creek Northwest Plywood, Inc.
- Plum Creek MDF, Inc.

D. Further conditions of authorization are contained in the attached Special Terms and Conditions.

E. Signatures from both Region 1 and Region 6 are required as a condition of this permit. (Please see following page)

ADDITIONAL CONDITIONS AND AUTHORIZATIONS ALSO APPLY

12. REPORTING REQUIREMENTS

See Condition K.

ISSUED BY

Rowan W. Gould

TITLE

Deputy Regional Director

DATE

11/21/2000



Department of the Interior
U.S. Fish and Wildlife Service

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TE034609-0

Plum Creek Timber Co. L.P.
999 Third Avenue, Suite 2300
Seattle, Washington 98104-4076

Date: 12/4/00

Acting John A. Blawie
Regional Director
Region, 6

U.S. Fish and Wildlife Service, Portland, Oregon
Special Terms and Conditions for Permit TE034609-0

- F. The authorization granted by this permit is subject to compliance with, and implementation of, the Plum Creek Timber Company Native Fish Habitat Conservation Plan (HCP), and Implementing Agreement (IA), executed by the Permittee, the U.S. Fish and Wildlife Service (Service) and the National Marine Fisheries Service. This permit, the HCP, and IA are binding upon the Permittee, and any authorized officer, employee, contractor, or agent conducting permitted activities.**
- G. Permittee, and its authorized officers, employees, contractors, and agents are authorized to incidentally take only the Permit Species listed in Table 1 in the course of otherwise lawful covered activities in accordance with the terms and conditions of the HCP, IA, and as conditioned herein.**
- H. Upon locating any dead, injured, or sick individuals of any listed species covered by this permit, Permittee shall, within 3 working days, notify the Service's Helena, Montana Fish and Wildlife Office, Helena, Montana (tel: 406-449-5225). Instructions for proper handling and disposition of such specimens will be issued at that time. Care must be taken in handling sick or injured specimens to ensure effective treatment and care, and in the handling of dead specimens to preserve biological material in the best possible state.**
- I. Permittee shall refer to permit number TE034609-0 in all correspondence and reports concerning permit activities. Any questions you may have about this permit should be directed to the Field Office Supervisor, U.S. Fish and Wildlife Service, Helena, Montana Fish and Wildlife Office, Helena, Montana (tel:406-449-5225).**
- J. All applicable provisions of this permit must be presented and clearly explained to all authorized officers, employees, contractors, or agents of Permittee conducting covered activities.**
- K. Reporting requirements: Permittee shall submit implementation reports to the Service's Helena, Montana Fish and Wildlife Office as per the IA (IA Section 8.1), or as amended by mutual consent between the Service and the Permittee.**
- L. A permittee is not required to obtain a new permit if there is a change in the legal individual or business name, or in the mailing address of the permittee. A permittee is required to notify the issuing offices (Portland and Denver Regional Offices) within 10 calendar days of such change. This provision does not authorize any change in location of the conduct of the permitted activity when approval of the location is a qualifying condition of the permit.**

U.S. Fish and Wildlife Service, Portland, Oregon
Special Terms and Conditions for Permit TE034609-0

Table 1. Permit species in Plum Creek Timber Company Native Fish Habitat Conservation Plan

*Columbia River bull trout DPS (*Salvelinus confluentus*)
Coastal rainbow trout (*Oncorhynchus mykiss irideus*)
*Columbia River chum salmon ESU (*Oncorhynchus keta*)
*Lower Columbia River chinook salmon ESU (*Oncorhynchus tshawytscha*)
Lower Columbia River/Southwest Washington coho salmon ESU (*Oncorhynchus kisutch*)
*Lower Columbia River steelhead ESU (*Oncorhynchus mykiss*)
Mid-Columbia River spring chinook salmon ESU (*Oncorhynchus tshawytscha*)
*Mid-Columbia River steelhead ESU (*Oncorhynchus mykiss*)
Mountain whitefish (*Prosopium williamsoni*)
Pygmy whitefish (*Prosopium coulteri*)

Redband trout (*Oncorhynchus mykiss gairdneri*)
*Snake River steelhead ESU (*Oncorhynchus mykiss*)
*Snake River spring/summer chinook salmon ESU (*Oncorhynchus tshawytscha*)
*Snake River fall chinook salmon ESU (*Oncorhynchus tshawytscha*)
Southwestern Washington/ Columbia River coastal cutthroat trout DPS (*Oncorhynchus clarki clarki*)
Upper Columbia River summer/fall chinook salmon ESU (*Oncorhynchus tshawytscha*)
Westslope cutthroat trout (*Oncorhynchus clarki lewisi*)

*Listed under the Endangered Species Act at time of permit issuance.